

Dec 25, 2021

**Ana Maria Pavel**

has successfully completed

**Leadership in 21st Century Organizations**

an online non-credit course authorized by Copenhagen Business School and offered  
through Coursera



Robert Austin  
Professor, Management of Creativity and Innovation  
Department of Management, Politics, and Philosophy



Shannon Hessel  
Assistant Professor of Art, Leadership, and Entrepreneurship  
Department of Management, Politics, and Philosophy

**COURSE  
CERTIFICATE**



Verify at [coursera.org/verify/VSBZ42YQWN6F](https://coursera.org/verify/VSBZ42YQWN6F)

Coursera has confirmed the identity of this individual and their  
participation in the course.